



CINCINNATI
CENTER CITY
DEVELOPMENT
CORPORATION

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About 3CDC

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Staff

3CDC employs a professional staff with substantial experience in planning and executing large-scale public-private real estate development projects.

STEPHEN G. LEEPER, PRESIDENT & CEO

Stephen Leeper was appointed **President & CEO** of Cincinnati Center City Development Corporation (3CDC) April, 2004. Leeper leads the organization's efforts to revitalize Cincinnati's Center City including the financing and development of real estate within Over-the-Rhine and Downtown. Leeper's responsibilities also include the management of the Cincinnati Equity Fund and the Cincinnati New Markets Tax Credit Fund.

Previously, Leeper served as executive director of the Sports & Exhibition Authority of Pittsburgh and Allegheny County (SEA) from September 1998 - April 2004. In this position he was responsible for the development and financing of PNC Park, Heinz Field, the new David L. Lawrence Convention Center, the North Shore Riverfront Park, public parking facilities and related road infrastructure. These fast-tracked projects were financed and constructed simultaneously as part of public/private partnership with the Pittsburgh Pirates and Pittsburgh Steelers. These developments represent over \$1.1 billion in private and public funding. In addition, Leeper was responsible for negotiating the agreements for future development rights on riverfront land adjacent to the two sports facilities. These agreements have resulted in new mixed use development including office buildings, retail, a hotel and parking.

Prior to joining SEA, Leeper was the director of development for the City of Pittsburgh, leading the City's development negotiations and financing for several large commercial and industrial real estate projects. Prior to that, Leeper served as director of the Department of Housing for Pittsburgh's Urban Redevelopment Authority (URA) responsible for the design and implementation of housing programs and policies and oversaw the investment of \$250 million in 26,000 new and renovated housing units in Pittsburgh.

Leeper is a native of Pittsburgh. He received his bachelor's degree from Ohio University and a master's degree from Ohio State University. He may be reached at sleeper@3cdc.org.

ADMINISTRATIVE STAFF MEMBERS:

- Tamara Brooks, project administrator, tbrooks@3cdc.org
- Alice Rolfes, administrative assistant, arolfes@3cdc.org

STEPHANIE P. GAITHER, EXECUTIVE VICE PRESIDENT & CFO

Stephanie Gaither, Executive Vice President and CFO joined 3CDC in January 2005. Prior to her appointment to 3CDC, Gaither served as senior tax analyst for Fifth Third Bancorp for three years where she was partly responsible for various tax compliance and reporting functions for Fifth-Third and its subsidiaries. She built her foundation in tax compliance and consulting with Arthur Andersen, spending three years in the real estate and financial services division working mostly with global private equity firms.

Gaither graduated from The American University in 1999 with a BSBA, concentrating in accounting. She is currently pursuing her MBA at the University of Cincinnati with a focus in real estate finance.

Gaither and her husband, Carter, reside in Fort Mitchell, Kentucky. She is an active member of the Fort Mitchell Country Club and presides over the junior board for the Children's Home of Northern Kentucky. She may be reached at sgaither@3cdc.org.

FINANCE STAFF MEMBERS:

- Bret Witte, controller, bwitte@3cdc.org
- Tina O'Sullivan, accounting manager, tosullivan@3cdc.org
- Cassandra Huels, accounting analyst, chuels@3cdc.org
- Emily Stapp, accounting analyst, estapp@3cdc.org

CHAD MUNITZ, EXECUTIVE VICE PRESIDENT-DEVELOPMENT

Chad Munitz joined 3CDC in August 2006 as **Executive Vice President for Development**, managing and overseeing 3CDC's development activities downtown and in Over-the-Rhine.

Munitz previously worked as director of economic development for the City of Cincinnati, serving as the primary point of contact with the City for developers and businesses. Prior to his role with the city, Munitz served as the assistant deputy director and the Governor's regional economic development representative at the Ohio Department of Development in Columbus. In that role, he facilitated private sector expansion, retention and relocation projects within Ohio.

Chad is a graduate of The Ohio State University and a native of New Philadelphia, Ohio. He currently lives in Northside. He may be reached at cmunitz@3cdc.org.

DEVELOPMENT STAFF MEMBERS:

- Lann Brumlik, development officer, lbrumlik@3cdc.org
- Adam Gelter, development officer, agelter@3cdc.org
- Jeff Martin, development officer, jmartin@3cdc.org
- Anima Jain, development officer, ajain@3cdc.org

BILL DONABEDIAN, MANAGING DIRECTOR - FOUNTAIN SQUARE

Bill Donabedian joined 3CDC as the **Managing Director of Fountain Square** in March 2006. Donabedian, who co-founded Cincinnati's popular MidPoint Music Festival in 2001, oversees the Fountain Square Management Group staff. His responsibilities include managing the operations of Fountain Square including parking, general maintenance, event programming, fundraising, general permitting, website maintenance and a variety of daily responsibilities.

Donabedian is a former Convergys training executive and a musician. He graduated from Miami University with a degree in general business in 1990 and earned his MBA from Xavier University in May 2006. He currently lives on the outskirts of Over-the-Rhine on Liberty Hill. He may be reached at bdonabedian@3cdc.org.

FOUNTAIN SQUARE MANAGEMENT GROUP STAFF MEMBERS:

- Debbie Branscum, on-site manager, dbranscum@3cdc.org
- Casey Gilmore, sponsorship manager, cgilmore@3cdc.org
- Zac Holman, LED board manager, zholman@3cdc.org

· Suzanne Schindler, events manager, sschindler@3cdc.org

KELLY LEON, VICE PRESIDENT- COMMUNICATIONS & COMMUNITY RELATIONS

Kelly Leon joined 3CDC in December 2007 as **Vice President for Communications & Community Relations**. She is responsible for promoting the work of 3CDC and communicating to its stakeholders including board members, the media and the public. Prior to joining 3CDC, Leon served as associate vice president for public relations at Xavier University. She joined Xavier in 1996 after spending nine years in television news in Cincinnati at WLWT-TV and WKRC-TV. Prior to that, she spent three years as a newspaper reporter at the Fort Lauderdale Sun Sentinel in Florida.

Leon earned her undergraduate degree in political science at the University of Cincinnati. She has a Master's degree in journalism from Northwestern University's Medill School of Journalism in Evanston, Illinois. Leon is a Cincinnati native and currently lives in Walnut Hills. She may be reached at kleon@3cdc.org.

COMMUNICATION & COMMUNITY RELATIONS STAFF MEMBERS:

- Christy Samad, intern, intern@3cdc.org

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